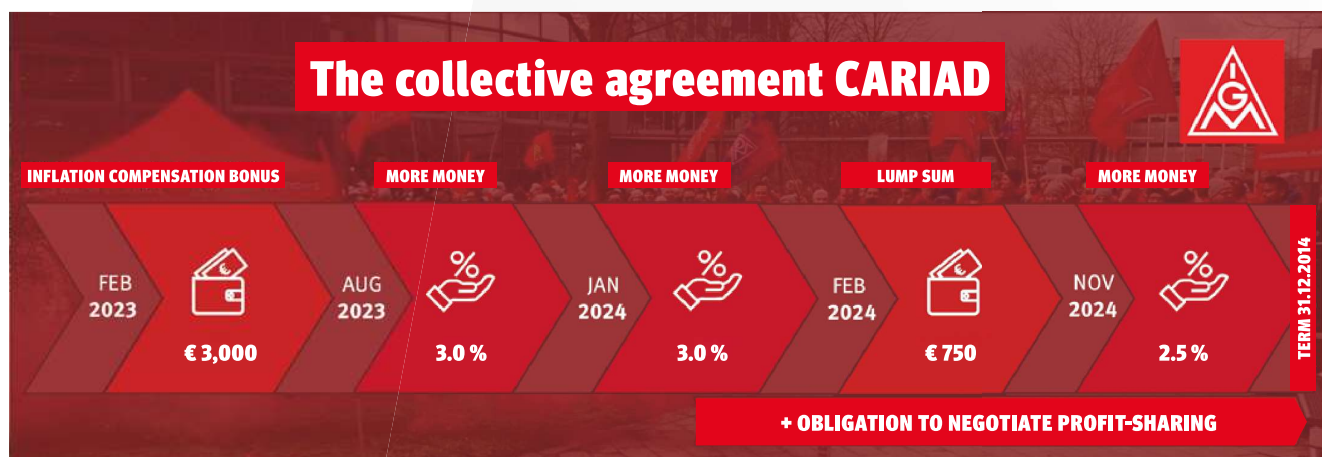


CARIAD COLLECTIVE BARGAINING 2023



FIVE TIMES MORE MONEY IN 2023 AND 2024

The fourth negotiation resulted in a breakthrough - also thanks to the warning strikes and your support. IG Metall and CARIAD reached a negotiation result on February 4, 2023. It brings CARIDIANS an inflation compensation bonus and significantly more money until December of the coming year.



IG Metall had made three demands in the current collective bargaining movement: an 8 percent pay increase for 12 months, a uniform profit-sharing bonus for all CARIDIANS and a progress payment.

All three demands were disputed between IG Metall and management right to the end. But after three unsuccessful rounds of negotiations, a compromise was reached through warning strikes at all sites.

Salaries to rise in three stages

By 3 percent from August 1, 2023, and January 1, 2024, and then by a further 2.5 percent from November 1, 2024. In the end, table salaries are 8.74 percent higher.

Two one-off payments in addition

In February 2023, there will already be a 3,000 euro inflation compensation bonus (net), and in February 2024 there will be an additional lump sum of 750 euros gross. For the CARIDIANS, the collective agreement will therefore bring between 6,184 euros and 14,091 euros more in 2023 and 2024, depending on the pay group (1-10).

In addition, IG Metall has succeeded in securing a profit-sharing arrangement for CARIAD in the future. The collective agreement includes a commitment to negotiate a corresponding system at CARIAD. The negotiations must be concluded by the end of 2025 at the latest. This opens the door to equal treatment in terms of profit-sharing in the VW Group.

Overall, this is a strong collective agreement. The representatives of the IG Metall members in the collective bargaining committee (picture below) also saw it that way and unanimously adopted the result at their meeting on February 10, 2023.



Legal Notice:

IG Metall, Wilhelm-Leuschner-Str. 79, 60329 Frankfurt am Main, Germany
Represented by the Management Board, 1st Chairman: Jörg Hofmann, contact: vorstand@igmetall.de
Legally responsible for content according to § 18 (2) MSTV:
Juan-Carlos Rio Antas, IG Metall Management Board, Collective Bargaining department,
Wilhelm-Leuschner-Str. 79, 60329 Frankfurt am Main, Germany, contact: tarifpolitik@igmetall.de

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GEWINNT!
T/RIFBEWEGUNG CARIAD



THANKS

FOR YOUR SUPPORT!

MEMBERSHIP DECLARATION

Also possible at www.igmetall.de/beitreten

QR-Code

Date of starting membership



Personal details	Surname		First name	
	<input type="text"/>		<input type="text"/>	
	Street		Number	Gender
	<input type="text"/>		<input type="text"/>	<input type="checkbox"/> female <input type="checkbox"/> male
Employment details	Country	Postcode	Town/City	Nationality
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Telephone <input type="checkbox"/> work <input type="checkbox"/> personal		Mobile <input type="checkbox"/> work <input type="checkbox"/> personal	
	<input type="text"/>		<input type="text"/>	
	Email <input type="checkbox"/> work <input type="checkbox"/> personal		Date of birth	
	<input type="text"/>		<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
Account	I am			
	<input type="checkbox"/> employed full-time <input type="checkbox"/> in a semi-retirement work phase <input type="checkbox"/> self-employed on my own <input type="checkbox"/> employed part-time <input type="checkbox"/> in semi-retirement release phase			
	Company / Deployment company		Postcode	Town/city
	<input type="text"/>		<input type="text"/>	<input type="text"/>
	Personnel / Master number		Cost centre	
	<input type="text"/>		<input type="text"/>	
Applicant	Currently I am			
	<input type="checkbox"/> Apprentice <input type="checkbox"/> In a dual study program <input type="checkbox"/> Student <input type="checkbox"/> Child at school <input type="checkbox"/> Holiday worker			
	Education / Studies			
	from: <input type="text"/> to: <input type="text"/> If a student, university: <input type="text"/>			
Contribution	Join			
	I was a member of the trade union			
	Member since			
	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>			
Contribution	Applicant			
	Applicant (surname, first name) or applicant team			
	Membership number of applicant			
	<input type="text"/>			
Contribution	Contribution			
	average monthly gross income			
	<input type="text"/>			
	of which 1% membership fee =			
Membership fee				
<input type="text"/>				
The membership fee is 1% of the average monthly gross income. Students and schoolchildren without employment pay 2.05 Euro. Entitlement to benefits only exists if the contributions are in accordance with the statutes.				
IBAN				
<input type="text"/>				

Join: I hereby join IG Metall and accept the statutes of this trade union. I confirm that the information about me is correct and I have taken note of the privacy policy of IG Metall

Data protection: Member data will only be used in accordance with the statutes. In order to establish and manage my membership, my personal data will be collected, processed and used by IG Metall and its trade union representatives in compliance with the data protection regulations of the EU General Data Protection Regulation (EU-GDPR) and the German Federal Data Protection Act (BDSG). I can find further information on data protection at www.igmetall.de/datenschutz

SEPA direct debit mandate (recurring direct debits): Creditor identification number of IG Metall DE71 2220 0000 0535 93, Mandate reference: Membership number 01
 I hereby authorise IG Metall to collect the statutory membership fee. I also instruct my bank to withdraw the corresponding sum from my account to pay the direct debit to IG Metall.
 Note: I may request a refund of the charged amount within eight weeks of the debit date. The same conditions apply as those agreed with my bank. I shall inform IG Metall immediately of any changes to my bank details.